**Umbrella Agreement for Temporary Workers, Seasonal, and Migrant Workers**

1. This agreement is between [Company name and address] and all temporary, seasonal or migrant workers listed below.
2. Company acknowledges that this type of agreement only applies to temporary, seasonal or migrant workers. It must not be used to avoid social or any other benefits for regular workers by declaring them temporary, seasonal or migrant workers.
3. Company agrees to pay the workers an [hourly, daily wage or per piece wage] of [currency and amount, in case of per pieces wage description of currency and amount per piece and all other conditions].
4. Company acknowledges that the wages paid are at or above the legal minimum wage applicable. Legal minimum wage for this type of work is [currency, amount per time unit, source of information for minimum pay].
5. In addition, company agrees to provide workers with the following: [Please list any additional benefits the workers are entitled to if applicable].
6. Company confirms that it complies with all other legal requirements regarding the employment of temporary, seasonal or migrant workers in the [respective country].
7. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
   Signature of Company Representative Date
8. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of Witness Date

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| **Name of Worker** | **Pay Base**  **(hourly, daily, monthly, per piece)** | **Time Period/**  **Pieces** | **Amount Received** | **Currency** | **Signature of Worker** |
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